

# PINES HEALTH SERVICES

Operational Site Visit - - July 11 - 13, 2017

REMEMBER: One OSV is One OSV

### Context

Last OSV was July 2013

#### • Results:

- 19 of 19 program requirements found to be in compliance
- 5 best practices identified by surveyors for subsequent use
- Clinician comment: "If my family was traveling in Maine and anyone needed medical care, I'd go to Pines"

#### PREPARATION

- Previously used consultant retained for mock site visit, identified the following issues:
  - Bylaws did not contain mission statement
  - Table 5c (Sites) one health center's hours did not reflect current (20/week versus 24/week)
  - Credentialing & Privileging - had not performed previously due to relationship with hospital and all providers on hospital staff - - no longer the case. We knew this would be a non-compliant finding for the OSV
    - Reviewed policy and procedures and initial files
  - Recent change of title for Director of Accounting to Director of Finance - not reflected in QI plan and other policies & procedures
  - Review date for QI Plan not changed to current
  - Each program requirement has multiple elements, ALL of which must be met

## July 2017 Survey

- Team not identified and confirmed until 2 weeks prior to survey
- Initial conference call for introductions held 2 weeks prior to survey
  - Only two of three surveyors on the call
  - Project Officer and Section Chief on the call
  - Theme articulated: We don't give perfect scores; expect items to be found not in compliance
- Document request lists received from all three surveyors - substantial overlap/duplication
- Electronic documents - provided on thumb drives as well as ShareFile within 3 days; Team Lead replied in writing that he hated shared file systems, because they never worked, then acknowledged ours worked

### Survey Results

- 5 of 19 program requirements found to be not in compliance
- No best practices
- Pines Board considered Team Lead to be unprofessional and borderline rude during requested private meeting with the Board on night #1 of survey

## Specifics

- Program Requirement - Staffing:
  - Not met due to credentialing and privileging of independent practitioner staff (MD, DO, DDS, DMD, FNP, PA-C, CNM) complete. Noted that this was in process. Strongly preferred in conversation with Medical Director to have all privileges specifically delineated, rather than a general description of "core privileges"
- Program Requirement - Sliding Fee Discounts:
  - Not met due to <u>date</u> of last <u>policy</u> review indicated as 2010; ignored annual Board review and adoption of updated Federal Poverty Guidelines

### Specifics, continued

- Program Requirement Sliding Fee Scale, continued:
  - Annual review of patient/client eligibility needed
  - Annual Board review of continued appropriateness of any nominal fee (such as due to external economic impact)
  - Noted with approval the annual Board review of nominal fee, particularly based on input from those on the Sliding Fee Scale program
  - Sliding Fee Scale needs to be incorporated in all billing and collection policies
  - Referral agreements with outside organizations need to provide a Sliding Fee Scale at least as good or better than FQHC's

## Specifics, continued

- Program Requirement - Scope of Project:
  - Not met due to Form 5a not accurate. Example - if administer injections of FDA-approved drugs and/or provide samples of FDA-approved drugs to patients, health center is considered to be a pharmacy; look closely at the definitions incorporated in the Change in Scope web page for Forms 5a, 5b, and 5c. All change in scope requests require evidence of Board approval
- Program Requirement - Board Authority:
  - Not met due to blanket approval by the Board, in the form of a resolution and incorporated in the Board minutes, authorizing CEO to submit grant applications (especially SAC and BPR/NCC) not allowed. Must be specific approval at the time.

### Specifics, continued

- Program Requirement - Board Authority, continued:
  - Bylaws changes required to remove -
    - mention of CMO as "ex oficio" (still considered by Team Lead to be a member of the Board, which is not allowed;
    - any mention of consultation with the Board regarding CEO's appointment of health center officers and staff;
    - stipend payment, even if nominal, to Board members for meeting attendance not allowed. Must strictly be reimbursement for travel, lodging, food and childcare expenses incurred.
- Program Requirement - Conflict of Interest:
  - Not met due to potential conflicts not listed by Board members when signing/completing annual disclosure document

### Other Items

- Comments from Team Lead:
  - Noted that 10 of 12 Board members are patients - good. But, of the two who are non-patients, one derives more than 10% of income from health care. Translates to 50% of non-patients deriving more than 10% of income from health care, and HRSA upper limit is 50%. If 11 of 12 Board members were patients and the health-care employed member was not, the program requirement would be out of compliance (e.g. 100% of non-patients derived more than 10% of income from health care).
  - Questioned Board representation of communities served - on current observation, did not see any under age 30, female Medicaid recipients.
    Numerous Board members responded about their childhood families.

#### **CLOSING**

- One OSV is one OSV
- Written report still not received from HRSA. Corrective actions that included additional Bylaws revisions and Changes in Scope have already been processed by the Board or submitted via EHB

# •QUESTIONS ???

### THANK YOU!!

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