



PRIMARY CARE ASSOCIATIONS RACE & EQUITY RESOURCE LIBRARY

Antiracism Educational Resources
Diversity, Equity, Inclusion / Antiracism Resources for Organizations
Policy & Research
Community Organizing, Deep Canvassing & Community Development

ABOUT THE PCA RACE & EQUITY SUBCOMMITTEE

Our Vision

The Health Center movement is grounded in social justice and health equity. Health Centers and the organizations that support them are leading local, regional, state, and national efforts around the elimination of clinical, economic, educational, housing, and employment inequities. As part of a collective effort, we support Health Centers in becoming the nation's moral "north star" of the health care delivery system.

Our Priorities

Training and TA for PCA Capacity Building

The first stream of work is to build PCA capacity to advance health equity and racial equity within our PCAs, including our Boards of Directors.

Systems-Level Policy Work

The Committee would like to advance systems-level policy work to influence health outcomes in a more direct and equitable way.

Training & TA for Health Center Capacity Building

While each of the PCA Capacity Building topics are designed to have a downstream impact on PCA Boards and stakeholder Health Centers, there are a couple of hot topics that should and could be addressed to more directly assist Health Centers with advancing equity work, including *vaccine confidence, population health, and hypertension disparities*.

ANTIRACISM EDUCATIONAL RESOURCES

- [CDC Racism & Health](#) – resource hub
 - <https://www.ibramxkendi.com/>
 - [Boston University Center for Antiracist Research](#) (Founded by Ibram X. Kendi)
 - <https://www.dismantlingracism.org/>
 - [Talking About Race](#) (National Museum of African American History & Culture)
 - [White Privilege: Unpacking the Invisible Knapsack](#) (Peggy McIntosh)
 - [White Supremacy Culture](#) (Tema Okun)
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Podcasts & TED Talks

- [Race Toward Health](#) – NACDD Racial Equity podcast series (3-episode series highlights experts on the role of race in health research, program sustainability, and health equity)
 - [TED Talks: Talks to Help You Understand Racism in America](#)
 - [Our National Conversation About Conversations About Race](#)
 - [Code Switch](#) (from National Public Radio)
 - [Ezra Klien podcast episode: Heather McGhee, author of The Sum of Us: What Racism Costs Everyone and How We Can Prosper](#)
 - [On Being with Krista Tippett episode: Resmaa Menakem, author of My Grandmother's Hands: Racilaized Trauma and the Pathway to Mending Our Hearts and Bodies](#)
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Books

- How to Be an Antiracist, by Ibram X. Kendi
- The Sum of Us: What Racism Costs Everyone and How We Can Prosper by Heather McGhee
- The New Jim Crow: Mass Incarceration in the Age of Colorblindness, by Michelle Alexander
- Why Are All the Black Kids Sitting Together in the Cafeteria? And Other Conversations About Race by Beverly Daniel Tatum
- Lies My Teacher Told Me: Everything Your American History Textbook Got Wrong by James W. Loewen
- So You Want to Talk About Race by Ijeoma Oluo
- I'm Still Here: Black Dignity in a World Made for Whiteness, by Austin Channing Brown
- An Indigenous Peoples' History of the United States by Roxanne Dunbar-Ortiz
- Fatal Invention: How Science, Politics, and Big Business Re-create Race in the Twenty-First Century, by Dorothy Roberts

DIVERSITY, EQUITY, INCLUSION / ANTIRACISM RESOURCES FOR ORGANIZATIONS

Consultants, Facilitators, Trainers, Speakers

- [Race Forward](#)
- [More Inclusive Healthcare](#)
- <http://antiracismcollaborative.org/>
- [Well-Being in the Nation \(WIN\) Network](#) and [Well-Being and Equity \(WE\) in the World](#)
- [Just Health Collective](#)

- [Catalyst Project: Anti-Racism for Collective Liberation](#)
 - [The NINA Collective](#)
 - [Race Matters Institute](#)
 - [Heather McGhee](#) (author of *The Sum of Us: What Racism Costs Everyone and How We Can Prosper Together*)
 - [Resmaa Menakem](#) (author of *My Grandmother's Hands: Racialized Trauma and the Pathway to Mending Our Hearts and Bodies*)
 - [Vu Le](#), author of *Nonprofit AF*
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Self-Assessments, Tools, Resources

- [Strategies for Leadership: Does your Hospital Reflect the Community it Serves? A Diversity & Cultural Proficiency Assessment Tool for Leaders](#)
 - [National Association of Chronic Disease Directors \(NACDD\) Health Equity Council](#)
 - ◇ [Health Equity at Work: Skills Assessment for Public Health Staff \(NACDD\)](#)
 - ◇ [Moving to Institutional Equity: A Tool to Address Racial Equity for Public Health Practitioners \(NACDD\)](#) – (Includes worksheets to assess policies and procedures)
 - Bay Area Regional Health Inequities Initiative:
 - ◇ [A Public Health Framework for Reducing Health Inequities](#)
 - ◇ [Local Health Department Organizational Self-Assessment for Addressing Health Inequities: Toolkit & Guide to Implementation](#)
 - [Anti-racist Organizational Development: Self-Assessment Tools](#) (National Juvenile Justice Network)
 - [Race Equity Organizational Assessment](#) (Race Matters Institute)
 - [The Longest Journey Starts with a Single Step: Reflections on Antiracism in Organizations Serving People without Homes](#) (National Health Care for the Homeless Council)
 - [Madison-Dane County Embeds Health and Racial Equity Capacity](#)
 - [Racial Equity Tools: Organization Change Process](#)
 - [Operationalizing Racial Justice in Nonprofit Organizations](#)
 - [Aspiring Social Justice Ally Identity Development: A Conceptual Model, by Keith Edwards](#)
 - [Indigenous Ally Toolkit](#)
 - [Six Phases of Racial Equity Practice](#)
 - [Toward a Racially Just Workplace](#) (Harvard Business Review)
 - <https://healthequityguide.org/>
 - [Towards Braiding Project](#)
 - [Mapping Our Roles in Social Ecosystems](#) (Deepa Iyer)
 - [Diversity, Inclusion and Belonging](#) (Harvard Business Publishing)
 - [Racial Equity Tools](#)
 - [Diversity & Inclusion in Leadership Governance](#)
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Workforce

- [Equitable Hiring training](#) (The Management Center)
- [Cluster Hiring](#) (Association of Public & Land-grant Universities)

POLICY & RESEARCH

- [Poverty & Race Research Action Council](#)
- [Want to Be an Antiracist? Expand Medicaid \(Or End It\)](#) by Zach Dyer
- [How the Affordable Care Act Has Narrowed Racial and Ethnic Disparities in Access to Health Care](#)
- [Well Being Trust](#)
- [Robert Wood Johnson Foundation: Evidence for Action](#)
- [Institute for Healthcare Improvement: 100 Million Lives](#)
- [Time's Up Foundation](#)
- [Grantmakers in Health](#)
- [What Works for Health in Wisconsin: Social and Economic Strategies to Improve Health and Equity](#)
- [PolicyLink](#)
- [Human Impact Partners](#)
- [Othering and Belonging Institute](#)

COMMUNITY ORGANIZING, DEEP CANVASSING & COMMUNITY DEVELOPMENT

- [People's Institute for Survival and Beyond](#)
- [Industrial Areas Foundation](#)
- [Project WILD](#)
- [Resilient American Communities](#)
- [Faith in Action](#) (formerly PICO Network)
- [re:power](#)
- [Truth, Racial Health & Transformation](#) (W.K. Kellogg Foundation)